

Code DPR
Company name Dong Phu Rubber Joint Stock Company
Date 04/24/2019
Subject Resolution on the 2019 AGM

Content:

On April 23, 2019, Dong Phu Rubber Joint Stock Company announces Resolution of Annual General Meeting 2019 as follows:

1. Approving the report on the Board of Directors activities in 2018.
2. Approving the audited financial statements in 2018.
3. Approving the selection of one of three audit firms to audit financial statements in 2019:
 - AASC Auditing Company Limited;
 - A&C Auditing and Consultancy Accounting Company Limited;
 - AFC Viet Nam Auditing Company Limited.
4. Approving to plan the 2018 profit distribution:

No.	Content	Amount
1	Profit before tax of 2018	306,762
2	Corporate income tax	60,939
3	Profit after tax	245,823
4	Profit after tax of previous year transferred	232,761
5	Profit to pay dividend and funds distribution this year	284,607
6.1	Reward and Welfare fund	59,190
6.2	Investment and Development fund	24,582
6.3	Bonus fund for Senior management	211
6.4	Dividend payment (50%/par value)	200,624
	- In 2018: (40%/par value)	160,499
	- In 2019: (10%/par value)	40,125
6.4	Undistributed remaining profit	193,977

5. Approving the business plan and profit distribution in 2019:
 - a. Business plan in 2019:
 - Total revenue: 728,534 million dongs
 - Profit before tax: 229,789 million dongs

- Dividend: 50%/par value.
- b. 2019 profit distribution:
 - Investment and Development fund: 10% of profit after tax
 - Reward and Welfare fund: 3 months of actual wages
 - Dividend: 50%/par value.
 - Bonus fund for Senior management: maximum 1.5 months of wages
- 6. Approving the remuneration of BOD and Supervisory Board in 2018 and plan for 2019:
 - In 2018: 1,092,000,000 dongs
 - In 2019: 1,092,000,000 dongs.
- 7. Approving to set up a branch.
- 8. Approving to supplement its business lines.
- 9. Approving the election of Mr. Nguyen Tien Dai as member of BOS for the period 2017 – 2021.